

Role Title	Reports to
Tennis Coach	Tennis Director
All employees	
<p>BISP employees are committed to safeguarding and promoting the welfare of children and young people. We ensure a safe, stimulating, and well-managed learning environment that promotes global citizenship, diversity, and a sense of collegiate support and well-being.</p>	
Purpose of the role	
<p>The Tennis Academy operates within the Sea Eagles Sports program of British International School, Phuket, Thailand and provides an opportunity to be a part of one of the leading Tennis programs in South East Asia. The program has developed a pathway from beginners through to a High-Performance Tennis Team, where many athletes are now representing their respective countries internationally at both Age Group and Open levels.</p> <p>Tennis Coaches are expected to endorse and support the vision of the Tennis program to provide competency and skills for life, from grass-roots to elite level, and everything in between.</p> <p>To fulfil this role successfully will require considerable commitment including working early mornings, Saturdays and some weekend trips.</p> <p>Working hours: Monday to Friday academy timings from 14.30-18.00 plus some morning sessions from 6:00 - 7:00 am, Saturday 8.00 - 13.00. Private lessons between 8am and 2pm (at coach's discretion and time management) 8:00 - 14:00 and adults clinics as assigned..</p>	
Responsibilities	
<p>MAIN RESPONSIBILITIES</p> <ol style="list-style-type: none"> 1. Develop and sustain a highly purposeful and productive culture within our Tennis program, where students experience world-class opportunities with training and support to enable them to achieve the highest possible standards of performance and holistic development. This will include: <ol style="list-style-type: none"> a. Organising and leading training relevant to the ability level b. Advising and supporting athletes on dietary and other aspects to maintaining their physical and mental wellbeing c. Supporting and advising athletes who are recovering from injury or illness. 	

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<p>d. Coordinate and support appropriate individual competition schedules for athletes.</p> <p>2. In conjunction with the Tennis Director</p> <ol style="list-style-type: none"> a. Organise, support and attend Tennis tournaments held at BISP b. Assist with Tennis teams attending tournaments or competitions, this will include overnight and weekend supervision of athletes as well as assisting at the actual meets. c. Actively work to support the recruitment of athletes to the High Performance Tennis Team including scholarship opportunities. <p>3. As a coach within the Tennis programme, the coach will be expected to be part of the coaching team for</p> <ol style="list-style-type: none"> a. Age Group Development squad b. PE curriculum Tennis c. Tennis camps during school holidays d. Strength and conditioning <p>Responsibility To Athletes</p> <ol style="list-style-type: none"> 1. Monitor, support and encourage student athletes, in conjunction with academic staff and heads of School, to help them achieve the best academically as well as in sports. 2. Safeguard student interests through positive relational practices, and by expecting the highest standards of motivation and professional practice/behaviour (from staff and students). <p>Generic Responsibilities</p> <ol style="list-style-type: none"> 1. Promote high standards in all aspects of school life. 2. Actively support the vision, ethos, culture and policies of the school in a positive, purposeful and professional manner, including non-sporting activities and events. 3. Inspire and motivate students, teachers and other school employees, prioritising positive relationships. 4. Engage purposefully in the school Professional Growth and Performance Management process. 5. Attend to such other duties to support the Athletics Director and Headmaster as may, from time to time, be reasonably expected. 	

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<p>Qualifications and Professional Development</p> <p>The High Performance Tennis Coach will ideally:</p> <ul style="list-style-type: none"> ● Thai Nationality ● Have experience on the ITF junior tour ● Have an ITF or GPTCA qualification ● Have a minimum of 6 years experience with Age Group squads (ages 13-19), and proven coaching ability at National Championship, regional and international levels ● Hold a Bachelors or Undergraduate Degree ● Have a high standard of spoken and written English (additional languages an advantage) ● Hold and maintain First Aid, CPR qualifications 	
January 2024	